



## STICHTING SEA SHEPHERD CONSERVATION SOCIETY (**Sea Shepherd Global**) OFFSHORE VOLUNTEER CREW APPLICATION (**Application**)

Thank you for inquiring about crewing with Sea Shepherd Global! We have had people of all ages, from diverse “walks of life,” from around the world apply to spend several months and sometimes years volunteering aboard one of our vessels.

This is your chance to participate in direct action campaigns with the most successful marine wildlife protection organization in the world!

Our Application process involves this Application and the Voluntary Waiver Form (**Waiver**) found on page 15.

### **Application Fee**

Applying to be a part of the crew requires a one-time, [non-refundable application fee of €100 to Sea Shepherd Global](#). Payments may be made:

Through our Website	<a href="https://support.seashepherdglobal.org/doneren">https://support.seashepherdglobal.org/doneren</a>
Through PayPal to	Stichting Sea Shepherd Conservation Society
By cheque or money order to our office at	Sea Shepherd Global Alexander Boersstraat 52 1071 KZ Amsterdam NETHERLANDS
By direct deposit	Sea Shepherd Global Amsterdam, Netherlands IBAN: NL91 TRIO 0197 7415 33 BIC/SWIFT: TRIONL2U Triodos Bank Utrechtseweg 44 3704 HD ZEIST Netherlands

If you are having difficulty making a donation, please contact [finance@seashepherdglobal.org](mailto:finance@seashepherdglobal.org).

**Please forward the donation acknowledgement email to [crew@seashepherd.org.au](mailto:crew@seashepherd.org.au) as proof of payment.**

The Application Fee may be waived for active and existing Onshore Volunteers. If you are an Active Volunteer within one of our worldwide Sea Shepherd Onshore Crew teams please have your Coordinator confirm with [crew@seashepherd.org.au](mailto:crew@seashepherd.org.au) that your Application Fee Should be waived.

The Fee may also be waived upon discretion of the Crewing Coordinator for highly skilled applicants, being ticketed navigators or engineers. If you believe that you fall within this category, please contact [crew@seashepherd.org.au](mailto:crew@seashepherd.org.au).

### **Finalising the Application**

Once you have completed this Application and the Waiver please email the documents to [crew@seashepherd.org.au](mailto:crew@seashepherd.org.au), along with:

1. a photocopy of your passport showing clearly your picture passport ID Number;
2. an original passport size photo of yourself (to be attached to page 6 of this Application where indicated); and
3. proof of payment of the Application Fee to Sea Shepherd Global.

Please add [crew@seashepherd.org.au](mailto:crew@seashepherd.org.au) to your email 'whitelist' - otherwise a large portion of our emails end up in spam folders when we try to contact you.

After you have thoroughly read this, if you have any questions, you can contact our crewing team by e-mail at [crew@seashepherd.org.au](mailto:crew@seashepherd.org.au).

## The Application Process

You will receive a confirmation by e-mail when your application is received. Please ensure you have included your e-mail address on the application.

## Volunteer Crewmember Application Qualifications

To be eligible, you must meet the following requirements:

- No felony convictions in the past 10 years.
- You must be a minimum of 18 years old to serve on Sea Shepherd vessels.
- You must know how to swim.
- You must comply with the Sea Shepherd “zero tolerance” drug policy and smoking rules.
- You are financially responsible for travel to and from the ship and all personal items.
- You must agree to be filmed/photographed while on campaign.

## Crew Selection Process

Below is an outline on how we “crew-up” our vessels whenever we are preparing for a campaign or whenever a crewmember position opens up:

### Time Available

We first look at the “Dates Available” area on all applications, as we are usually filling positions for a specific period of time. We would also consider anyone that has written “Open” or “Any time” in the Dates Available field.

The minimum commitment is at least one month with a maximum of 4 months. The longer you can dedicate the better chance you have of being accepted. We can of course evaluate how things are going at any point along the way and make changes.

### Positions Available:

There are seven primary areas onboard our ships:

1. Bridge.
2. Deck.
3. Engine Room.
4. Galley.
5. Communications.
6. Aviation.
7. Media.

Previous experience working on board a ship is not required. First-time deckhands, engineers, quartermasters and galley workers are trained by veteran crewmembers.

For obvious reasons, we must first staff our ocean-going vessels with the most technically-skilled positions such as engineers, navigators, radio operators, and medics. This said, positions such as galley crew and deckhands are just as important to the running of the ship.

We choose crew based on the ever-changing needs of our ships throughout the year. Sometimes we need experienced crew who help us get our ships from port to port, or on campaigns, but often we need volunteers to work while our ships are in port.

Our ships often request crew with little notice--a few days to a few weeks at best. Once you apply, your application will be put in our data base and could be selected based on your skills and availability. We will keep your application on file forever so there is no need to reapply! If your skills and availability change please keep us updated.

### Desirable Crewmember Attributes

Working on our ships requires a lot of passion and team work. The most sought-after crewmember would have a positive attitude, a good work ethic, and be flexible to changes and new situations.

If you would like to improve and add to your skills and knowledge base to be a better candidate, the following are some suggestions:

- |                             |  |   |
|-----------------------------|--|---|
| 1. <b>First Aid and CPR</b> | <b>Online courses</b>                    | <a href="http://www.ptitraining.net/index.php">http://www.ptitraining.net/index.php</a>   |
|                             | <b>Local classes</b>                     | Red Cross or equivalent organization  |
|                             | <b>Literature</b>                        | "First Aid, CPR, and AED Essentials"(4 <sup>th</sup> Ed) by Alton L. Thygerson  |
| 2. <b>Knot tying</b>        | <b>Literature</b>                        | Handbook of Knots by Des Pawson/Dorling Kindersley Publishers Ltd   |
| 3. <b>Seamanship</b>        | <b>Literature</b>                        | Chapman Piloting and Seamanship (65 <sup>th</sup> Ed) by Elbert S. Maloney  |
|                             | <b>Able Seamen Certification Classes</b> | USCG Approved Able seaman classes or international equivalent are available from \$500 to \$700. Upon completion of the course you will be knowledgeable in the following areas: <ol style="list-style-type: none"> <li>1. Basic Marine Navigation</li> <li>2. Deck Procedures and Safety</li> <li>3. Survival at Sea</li> <li>4. Knot Tying</li> </ol> |

### Get Involved:

You can "get your foot in the door" by starting to volunteer from wherever you are now!

We strongly encourage all applicants to reach out to their local chapters to see if our onshore teams can use their help on the ground or with local campaigns. If you would like to find a chapter near you, please visit our website at <https://www.seashepherdglobal.org/global/locations/>.

**Costs:**

Applicants who are accepted to crew must pay for their travel to and from their assigned vessel. Our vessels may not return from the same port in which they left so we ask all crew members to ensure they have adequate savings so that they can easily travel home once their role has finished or in case of an emergency.

While we have medical teams on board during campaigns, crew members are responsible for any other medical service required and may wish to invest in an insurance that protects them while they are working or travelling within their role. We are unable to provide recommendations or advice in relation to insurance. If you require any special medication you will need to ensure that you bring this medication with you as our ships medical supplies are limited and do not accommodate for crew members with ongoing medication needs.

Applicants who are accepted to crew are also responsible for their own visa applications and costs. All Applicants must have and maintain a valid passport. As our ships dock all around the world there is no way to predict where Applicants may end up if they are selected for crew. While we cannot provide any advice in relation to visa costs, requirements or processes, we suggest that Applicants do not worry about obtaining a visa until they are selected for crew and know which country they will be docked in.

If you are accepted to join our crew, once you join the ship you will be assigned a bunk on board and fed 3 vegan meals a day plus snacks.

Other costs may arise if you wish to purchase personal items such as clothing, tools, food, travel or entertainment.



Sea Shepherd Global  
**Volunteer Crew Application Form**

*glue/tape  
photo here*

**Personal Details**

Given Names			
Last Name			
Preferred Name			
Date of Birth	..... / ..... / ..... <i>day month year</i>		
Gender	Female <input type="checkbox"/> Male <input type="checkbox"/>		
Citizenship			
Languages <i>(rate: native, fluent, intermediate, basic)</i>			
Current Occupation		Since	..... / ..... <i>month Year</i>

**Contact Details**

Current Address	
Country	
Home Phone	
Cell Phone	
Email	

**Availability**

Preferred Dates <i>(or write "open")</i>	Start	<i>Day</i>	<i>Month</i>	<i>Year</i>
	End	<i>Day</i>	<i>Month</i>	<i>Year</i>
Length of commitment				

**BACKGROUND** (Please attach an additional page if you need more room.)

**Work Experience**

Work or Occupation	Dates	Duties

**Education**

School Attended	Dates	Degree and Field of Study

**Volunteer Experience**

Organization	Dates	Duties

**SKILLS** (Don't worry about blanks – we just want a good understanding of what you're good at.)

**Professional Sailing** (Commercial/Merchant/Yachting)

Qualifications/Certificates	Experience

### Recreational Sailing

Type of Sailboat/Motor Boat	Experience (nautical miles, days at sea)

### Welding

Description of Skills/Experience	Questions	
	Steel:	Y <input type="checkbox"/> N <input type="checkbox"/>
	Pipes:	Y <input type="checkbox"/> N <input type="checkbox"/>
	Aluminum:	Y <input type="checkbox"/> N <input type="checkbox"/>

### Carpentry

Qualifications/Skills/Experience - Describe

Rate: 1-None; 2-Basic experience; 3-Can do work around the house; 4-Significant experience; 5-Professional, years of exp.

### Plumbing

Qualifications/Skills/Experience – Describe

Rate: 1-None; 2-Basic experience; 3-Can do work around the house; 4-Significant experience; 5-Professional, years of exp.

### Electrical

Qualifications/Skills/Experience - Describe

Rate: 1-None; 2-Basic experience; 3-Can do work around the house; 4-Significant experience; 5-Professional, years of exp.

**Bridge Electronics**

Experience	
Do you have any electronics experience (soldering, repairs, circuit design)?	Y <input type="checkbox"/> N <input type="checkbox"/>
Do you have experience installing radios or antennas?	Y <input type="checkbox"/> N <input type="checkbox"/>
Do you have marine electronics experience (i.e. NMEA 0183 or 2000)?	Y <input type="checkbox"/> N <input type="checkbox"/>
Qualifications/Skills/Experience – Describe	

Rate: 1-None; 2-Basic experience; 3-Can do work around the house; 4-Significant experience; 5-Professional, years of exp.

**Engine Mechanics**

Qualifications/Skills/Experience - Describe

Rate: 1-None; 2-Basic experience; 3-Can do work around the house; 4-Significant experience; 5-Professional, years of exp.

**Cooking**

Qualifications/Skills/Experience - Describe

Rate: 1-None; 2-Basic experience; 3-Can do work around the house; 4-Significant experience; 5-Professional, years of exp.

**Medical**

Qualifications/Skills/Experience - Describe

### Small Boats (RHIBs, Zodiacs, etc.)

Qualifications/Skills/Experience	Question
	Comfortable launching/recovering from a moving vessel? Y <input type="checkbox"/> N <input type="checkbox"/>

### Photography/Videography/Audio Engineering

Qualifications/Skills/Experience (website or portfolio)

### Graphic Design

Qualifications/Skills/Experience (website or portfolio)

### IT/Computers

Questions	
Do you have computer networking experience?	Y <input type="checkbox"/> N <input type="checkbox"/>
Do you have system administration experience with Linux, Unix, BSD or similar OS?	Y <input type="checkbox"/> N <input type="checkbox"/>
Do you have software development experience (web, applications, embedded, etc)?	Y <input type="checkbox"/> N <input type="checkbox"/>
Qualifications/Skills/Experience/Description	

### SCUBA Diving

Qualifications/Skills/Experience	Number of Dives

### Helicopter Pilot

Experience/Type/Hours	Questions	
	Experience landing on a moving ship?	Y <input type="checkbox"/> N <input type="checkbox"/>
	US licensed?	Y <input type="checkbox"/> N <input type="checkbox"/>

### Helicopter Tech

Qualifications/Skills/Experience - Describe

### Crane Operations

Qualifications/Skills/Experience - Describe

### Fundraising

Qualifications/Skills/Experience - Describe

### Other Skills We Should Know About

Qualifications/Skills/Experience - Describe

**Additional**

How did you hear about Sea Shepherd Global?	
Have you ever volunteered with Sea Shepherd before? If so please advise below:	
Why do you want to join a Sea Shepherd Global campaign?	
List any medical or health conditions, and any prescription drugs you are taking:	
Have you ever been convicted of a crime? Have you ever been involved in any lawsuits?	
<i>If "yes," please explain below. A conviction does not mean that you cannot volunteer. Many of our veteran crewmembers have been arrested and convicted for civil disobedience.)</i>	Y <input type="checkbox"/> N <input type="checkbox"/>

## Crewmember Expectations

Please acknowledge and initial to the right of each statement:

I am willing to perform chores and to fill a role with good cheer, responsible initiative, and a positive attitude.	
I understand the amount of time required and the dedication necessary to be a crewmember. I am willing to set aside personal agendas in order to focus on my vital role as a member of the Sea Shepherd crew.	
I understand that I am applying to be a volunteer, therefore, I do not expect wages, payments, or any other form of compensation for my services or time spent with Sea Shepherd.	
I agree that I am fully responsible for payment of all medical expenses and other damages arising if I am injured or become ill while volunteering for Sea Shepherd.	
I understand that any photographs or other media taken by me while I am a Sea Shepherd volunteer will belong to Sea Shepherd.	
I understand that as a volunteer, I am representing Sea Shepherd Conservation Society and I will conduct myself in a mature and responsible manner at all times.	
I understand that as a member of the crew, I could be dismissed for excessive drinking, reporting late or missing work shifts, or if I disobey the ship's captain or officers.	

*\*FOR ANY ADDITIONAL COMMENTS: Attach an extra piece of paper*

I certify that I have given true and accurate information on all pages of this application, and where I have initialed, I am indicating my understanding of the question.

In the event that confirmation is needed in connection with this application, I authorise Sea Shepherd Global to contact any of my educational, employment, or personal references that I have provided, as well as registration and license boards and others to furnish information concerning my statements made in this application.

I understand that false information may be grounds for rejection of my application and/or grounds for immediate dismissal from Sea Shepherd Global.

.....  
Signature

.....  
Name (Printed)

.....  
Date

## Checklist

Please review the following check list to make sure you have included everything required for our team to process your application:

- Proof of payment of the Application Fee of €100 to Sea Shepherd Global. Please make sure the amount is clearly shown.
- Photocopy of your passport.
- Photograph (original, not a copy, affixed to first page).
- Signed waiver form (last page of this application).

Failure to include all of these things may delay the processing of your application.

## VOLUNTEER WAIVER OF LIABILITY

I assume any and all risks associated with volunteering with Stichting Sea Shepherd Global or any other Sea Shepherd entity, including but not limited to country specific Sea Shepherd chapters, organisations or vessels (collectively being **Sea Shepherd**), whether on land, at sea, in port, ashore, or en route to or from any location or vessel, in any capacity in which I might serve.

I agree that I am volunteering with Sea Shepherd entirely upon my own initiative, risk and responsibility. I acknowledge that I am a volunteer, everything I do for Sea Shepherd is done as a volunteer, and I expect no wages, payment of any other form of compensation for anything I do for Sea Shepherd.

I agree for myself, my heirs, executors, and administrators, to release, hold harmless, and forever discharge Sea Shepherd, its Board members, supporters, vessels, officers and personnel from any and all claims, demands, actions, causes of action, in law, admiralty or equity, on account of my death, or on account of any injury to me or my property, which may occur from any cause whether on land or at sea, in port, ashore, or en route to or from any location or vessel. I take full responsibility for any negligence by me. I agree that I am fully responsible for payment of all medical expenses and other damages arising if I am injured or become ill while volunteering, whether on or off a Sea Shepherd vessel.

I acknowledge and understand completely that activity with Sea Shepherd, whether at sea, in port, ashore, or en route to or from any location or vessel, is inherently dangerous, and cannot be made safe even with the exercise of the greatest degree of care. I further acknowledge that most of the people on the ship will be volunteers who are not professional mariners and who can be expected to make mistakes which may result in injury to me and I will take full responsibility for any injury.

I have read and completely understand the history of the Sea Shepherd, including being confronted by armed government forces while the Sea Shepherd is in the protection of marine species. I have been fully briefed with written material on how dangerous the Sea Shepherd campaigns can be. I have viewed the activities of the Sea Shepherd on video and acknowledge that there has been some "glamorization" of Sea Shepherd activities, but I took careful note of the actual danger exhibited on the screen. I am ready to put myself in personal danger. I also understand that I am aboard a vessel that possibly carries no insurance policy of any kind.

I understand that once I am onboard the ship I will be briefed on safety and operating procedures (while at sea or in preparation for). Any time I have a question or am uncomfortable, I will address my concerns to an officer of the ship. I agree to follow the orders of the Captain, Officer(s) and/or the Ship Manager.

### **I have read and understand this Waiver**

.....  
Signature

.....  
Name (Printed)

.....  
Date